



Gender screening of the Belgian Recovery and Resilience Plan

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1. INTRODUCTION

Gender in the **Belgian Recovery and Resilience Plan (BE RRP)**

1. State Secretary for Gender Equality obtained 3 million EUR for a **specific project ‘Gender and Employment’**, elaborated and managed by the IEWM: focus on gender equality in the post-COVID labour market, with a specific focus on women in vulnerable situations
2. **Gender screening** of the projects of the BE RRP, executed by the IEWM



1. INTRODUCTION

Preparation of the BE RRP

Federal State Secretary for Gender Equality, Sarah Schlitz, stressed the **importance of gender** and asked the Institute for the equality of women and men (IEWM) to be involved

IEWM: part of the **working group 'Impact'**



2. GENDER SCREENING BE RRP

Ex ante analysis of the **proposed projects for the BE RRP** (130% of the available budget)

Classification in 3 categories:

1. Projects with a **positive impact** on the equality of women and men
2. Projects with a **potential impact** on the equality of women and men
3. Projects with **no clear impact** on the equality of women and men



2. GENDER SCREENING BE RRP

Recommendation based on the analysis of the proposed projects that for the **final selection** (100% of the budget):

1. The 16 projects of category 1 (positive impact on the equality of women and men) are maintained
2. The gender perspective of the projects of category 2 (potential impact on the equality of women and men) is strengthened

2. GENDER SCREENING BE RRP

Analysis and recommendation concerning the final version of the BE RRP

Specific chapter on gender equality included in the BE RRP, based on the analysis of the IEWM





2. GENDER SCREENING BE RRP

Chapter on gender equality:

1. Introduction and description of gender equality situation
2. Presentation of the categorised projects
3. Description of how certain projects will contribute to gender equality

2. GENDER SCREENING BE RRP

Final analysis of the projects in the BE RRP:

1. Projects with a **positive impact** on the equality of women and men

- 17 projects = 18%
- E.g. project Gender & Employment; creation of shelters for vulnerable people, including victims of partner violence; lifelong digital training with special attention to women and girls; ...



2. GENDER SCREENING BE RRP

Final analysis of the projects in the BE RRP:

2. Projects with a **potential impact** on the equality of women and men

- 48 projects = 52%
- E.g. digitisation of contacts government-citizen should take the digital gender gap into account; railway projects should take into account accessibility of people with a stroller and the feeling of (in)security of women in train stations;

...

2. GENDER SCREENING BE RRP

Final analysis of the projects in the BE RRP:

3. Projects with **no clear impact** on the equality of women and men

- 28 projects = 30%
- E.g. installation of optical fibre cable; installation of recharging infrastructure for electric busses at their depots; creation of protected zones for menaced species; ...



2. GENDER SCREENING BE RRP

Mention of the commitment to **integrate the gender perspective** in the implementation and follow-up of the plan





Thank you very much for your attention

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