



Atlas Copco



Young generation, diversity, inclusion and business

Louisa Woods, Global Diversity &
Inclusion Manager, Atlas Copco



This is the Atlas Copco Group



Customers in more than **180** countries



43 000 employees in **70** countries



Established in **1873** Stockholm, Sweden



Turnover of **111** BSEK/ **11** BEUR



Operating margin of **21.2%**

Customers in all industries



A very global presence



A portfolio of strong brands





To achieve year-on-year increase in the percentage of women, to achieve our target of 30% representation by 2030



To increase awareness, understanding and visibility of diversity



To foster an inclusive culture with all our employees aware how they contribute to this



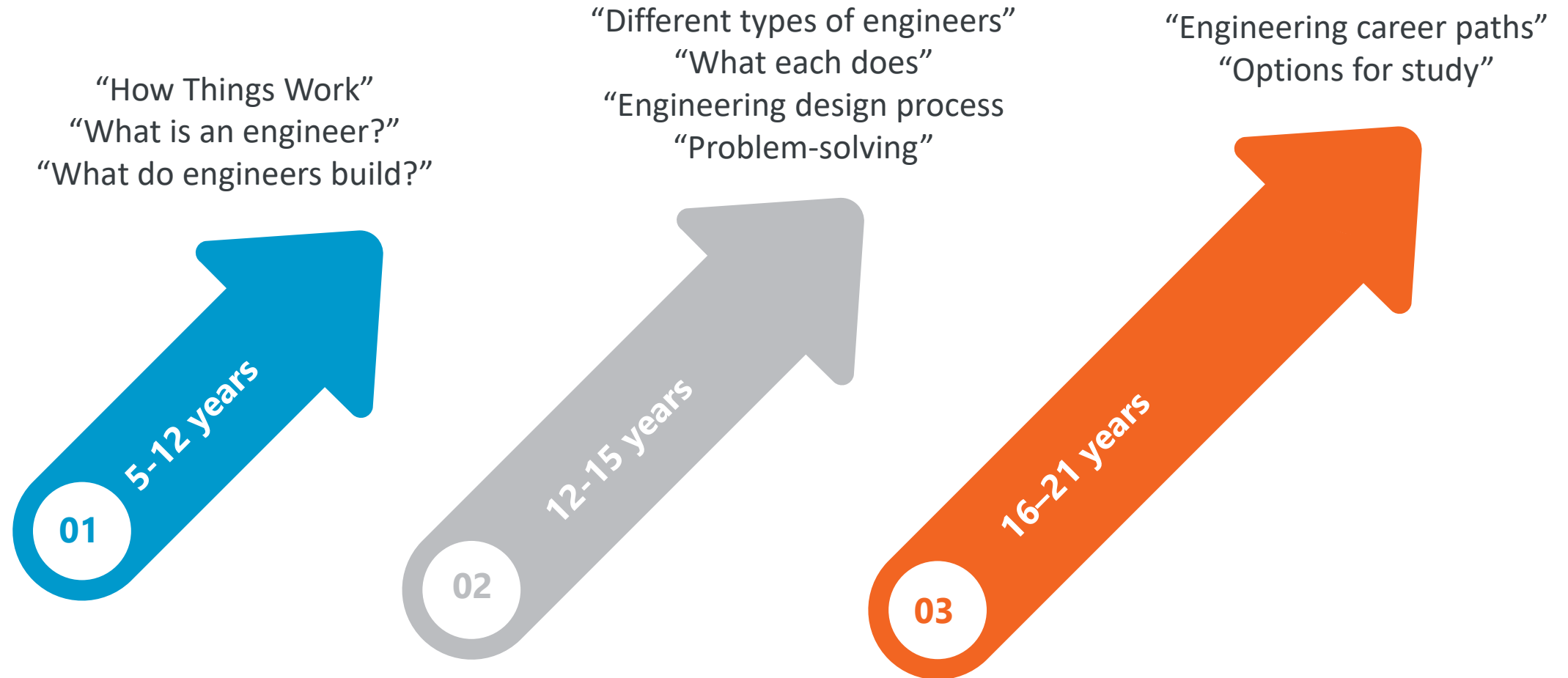
To understand and minimize bias in our people processes and interactions



Diversity & Inclusion
Our foundation for innovation



Inspire Engineering





Women in Air Treatment Scholarship

A scholarship of \$5,000 combined with a 6-month apprenticeship

Atlas Copco Canada's most recent initiative "Women in Air Treatment Scholarship" has the purpose of encouraging female representation within technical positions and promoting a more inclusive future for women in male-dominant jobs.



Dear Jada,

Thank you ever so much for organising and running the work experience program at Atlas Copco.

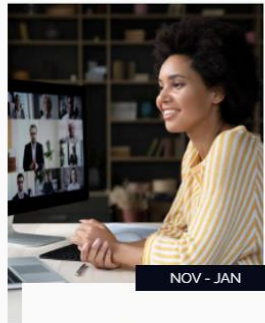
I learnt so much and found it really insightful and I am definitely more interested and inspired by engineering. There were so many activities that really helped me to understand engineering and how businesses work.

Thank you so much,



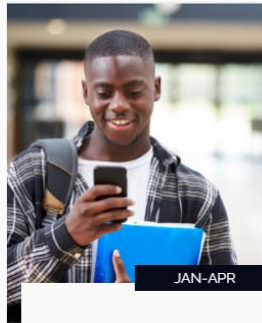
Submit your application

Select up to 3 sectors of interest, and submit your application with a cover letter and CV for each. Make the most of our application training sessions to help you prepare.



Complete interviews and assessments

Our companies will review applications, focusing on your potential and experience and reach out should they wish to take your application forwards.



Receive your offer, start training

Successful candidates will be emailed details of their role, and gain access to pre-internship training and development through 10,000 Black Interns.



Your internship begins

Start your paid, 6-week+ internship, be supported by a mentor, and kickstart your career.

fusion 

LGBT+ network for our employees, allies & friends

What we need to consider

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Strengths

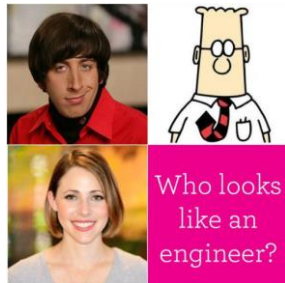
- Great career options
 - Good pay
- Opportunity to work globally
- Fascinating work



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Weakness

- Parents/teachers/student lack of awareness of career options in engineering
- Stereotypes can still exist particularly when it comes to women
- Limited diverse role models



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Opportunity

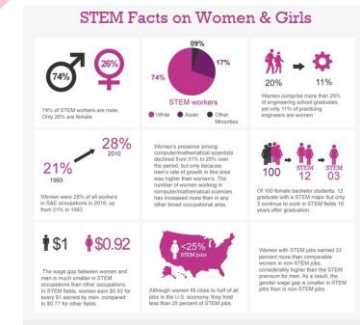
- Social media
- Impact of strong employer brand
- Constant evolution of D&I and how young people see and experience it



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Threats

- Lack of diversity
- Over focus on gender diversity could lead to disengagement
 - Social Media
- Numbers of women studying STEM subjects



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